



Fondacija Fami - Zaklada Fami

Project component manager (m/f)

VACANCY NOTICE

Foundation FAMI and its Consortium partner Geneva University Hospitals are seeking a qualified candidate for the position of

PROJECT COMPONENT MANAGER (PILLAR 2 MANAGER)

in the project "Strengthening Nursing in Bosnia and Herzegovina" (Proses) in its Phase 2 (01 December 2017 - 30 November 2021), funded by the Swiss Government.

Area of work: Health care - Community nursing

Field of expertise: Project management

Functional level: Senior professional

Type of position: Local - Full time

Duty station: Sarajevo

Employer: FAMI foundation (Fondacija fami)

Start date: 18 November 2019

Project Context

Swiss Agency for Development and Cooperation (SDC) has since 1998 continuously supported the two entity Ministries of Health in Bosnia and Herzegovina in implementing their reform agenda through the Family Medicine Implementation Project (FaMI). During the implementation of the FaMI project, which phased out in March 2011, major gaps in nurses' education and practice were identified, hindering the effective operation of the country's health system and constraining further reform progress. A number of interlinked and interdependent challenges had been identified related to the nurse's status, role and competences in the health care system. Despite being the backbone of the health system in BiH, they are overloaded, undervalued and underrepresented in management structures. Some challenges identified are: lack of standards for nursing practice, absence/sporadicity of licensing systems for nurses, lack of continuous education for nurses, inadequate formal education, inadequate job descriptions and nurses' post classification, limited possibilities for career development and no or very limited access to the international nursing knowledge bases. This is exacerbated by increasing emigration of nurses to developed countries.

Project goal and purpose

The project's purpose is improved quality of primary health care services and enhanced access of the most vulnerable and socially excluded population groups to these services, with the overall goal of

improving health outcomes in BiH. The overall purpose of improved quality and access is to be achieved by the combined interventions in three project areas (pillars):

Pillar 1: Nurses professional environment;

Pillar 2: Access to community nursing;

Pillar 3: Public education in nursing.

Project intervention strategy

The project will primarily play a facilitation role, providing technical advice and quality control to local institutions and partners in implementing needed changes and improvements. However, a range of implementation tasks will also have to be assumed in areas where there is insufficient local knowledge and/or where a transfer of international knowledge appears particularly beneficial. In terms of geographical coverage, the project intervenes across Bosnia and Herzegovina: the Federation of BiH, the Republika Srpska and Brcko District.

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Component Intervention Strategy

The aim of Pillar 2 is that citizens, especially vulnerable and socially excluded groups, benefit from gendersensitive community nursing services in 22 municipalities in BiH.

The intention behind this pillar is extension of standardised community nursing services in the selected municipalities in congruence with international standards, prioritised needs of vulnerable and socially excluded groups of the population, and the local context.

Tasks and responsibilities of Pillar Manager

The Pillar 2 Manager is responsible for:

- Planning, preparation and implementation of all project activities related to the assigned project area in line with the logframe, adaptations agreed by the Steering Committee, and advice and guidance of the Project Manager;
- Ensuring the quality and technical soundness of project activities, and a special focus on gender mainstreaming;
- Coordination of, and networking with, key stakeholders and project partners related to assigned area(s) of intervention;
- Initiation, facilitation and steering of project activities involving local stakeholders, including the public institutions and health authorities;
- Identification and assessment of needs for international technical assistance for the assigned area and preparation of ToRs to be agreed upon by the Project Manager;

- Support to the short-term consultants in performing their project related tasks;
- Planning of human and other resources allocated to the assigned area under the guidance of the Project Manager, with a view of guaranteeing efficiency and effectiveness;
- Exchange of information on project-related activities with the other two Pillar Managers and other Project Team members and coordination with the other two Pillar Managers of project activities interlinked with the other project pillar(s);
- Collecting and communicating monitoring and evaluation data (as per the Monitoring and Evaluation Plan) to the Project Manager;
- Collecting and communicating information on potential risks identified and devise in collaboration with the Project Manager measures for mitigation and at best elimination thereof;
- Participation in regular project team meetings and activities that require joint efforts/work;
- Translation/interpretation as required;
- Other related duties as required.

The Pillar Manager is answerable to the Project Manager

Core Competencies:

- Ability to plan, prepare and implement project activities within the project pillar;
- Ability to ensure the quality and technical soundness of project activities;
- Ability to manage, analyse and evaluate data and information;
- Ability to draft documents and reports in a clear and concise manner;
- Ability to coordinate pillar project interventions with key stakeholders and project partners;
- Ability to initiate, facilitate and steer project activities with project stakeholders;
- Ability to identify and assess needs for international technical assistance;
- Ability to manage human and other resources;
- Ability to identify and manage risks and conflicts.

Required knowledge, experience and skills

Education:

- BA degree in development studies, project management or other related field;
- Profound knowledge of project cycle management and application of its tools

Experience:

- At least five years of relevant work experience in project management;
- Extensive experience in local, national and/or regional projects in health and/or other development projects
- Extensive experience in partnering and interaction with governmental institutions;
- Sound knowledge of the organisation and functioning of the health systems in BiH

Skills:

- Language skills: fluency in English and official languages of BiH with excellent drafting and presentation skills;
- Computer skills: literacy in MS Office programmes (Word, Power Point, Excel), Internet, email;
- Conceptualization and analytical skills;
- Report writing skills
- Project management skills,
- Conflict management skills;
- Coordination skills,
- Communication skills

- Interpersonal skills

Other requirements:

- Ethics, integrity and sound judgment;
- Ability to work in a team and multicultural environment;
- Ability to communicate effectively in the team;
- Learn and share knowledge within the team;
- Ability to work under pressure;
- Ability to work long hours;
- Ability to travel extensively (locally and internationally)
- Driving licence preferred (with a clear record)

Please submit your CV in English with a motivation letter and three references by email to fami@fondacijafami.org no later than 20 October 2019, 16:00 hrs.

Only short listed candidates will be invited for an interview.

Lokacija: Sarajevo
Datum objave: 11. Oct 2019.
Datum isteka: 20. Oct 2019.