

Jitasa d.o.o. Sarajevo

Accounting Associate (m/f)

Jitasa d.o.o. Sarajevo is hiring!

Accounting Associate

About Us

Jitasa d.o.o. Sarajevo is a team of over 140 skilled team members eager to learn and apply knowledge to serve its clients in the act of helping others. We are a subsidiary of Jitasa, a company based in Boise, Idaho. Our name, Jitasa (Đi-ta-sa), means "The Spirit of Serving Others". We exist to serve the nonprofits that make the world a better place.

Our values are integrity, discipline, graciousness and conscientiousness and we serve all. We are looking for individuals who share these values and who are eager to contribute to our mission of improving the effectiveness and efficiency of nonprofit organizations.

Why Join Our Team?

We know that you have many employment opportunities, however few can match the unique and rewarding career that Jitasa offers.

Join our team and we are committed to providing you the following:

- Clear Career Development & Opportunity We love to promote from within.
- Culture, Comradery, & Community We believe that work can and should be fun. We also share the same passion to help nonprofits do what they do best and that is what unites us.
- Mission-Driven Values, Meaningful Work We truly believe in our core values Conscientious, Gracious, Discipline, Serve All and Integrity and they are what guide us as a company.
- Work/Life Harmony We are proud to offer flexible work schedules when needed.
- Global Team Experience We work closely with our international team members who all share our same passion for helping nonprofits.
- This is an entry-level position with opportunities for professional growth.
- We have a casual, but hardworking environment.

Additionally, we offer:

- Paid Sabbatical after 5 years of service
- Volunteer time off if you nurture Jitasa values, you probably like to help others, therefore we offer VTO, two days a year to volunteer for an organization and still be paid by Jitasa.
- StrengthsFinder assessment we give you a chance to learn a bit more about your strengths and

how they can help you become more Jitawesome.

Job Description

We are seeking a highly motivated, cross-functional, project-oriented individual to help us manage and service our clients. This position will be responsible for monthly bookkeeping/data entry, bank reconciliations, review, the generation of monthly financial reports and other accounting related work requested by clients.

There is also a chance to join our tax team. For the position of tax associate, we are looking for detailoriented and highly motivated individuals who will be responsible for the preparation of federal and state tax returns, client communication, and individuals who are willing to regularly monitor tax regulations.

Skills / Qualifications

- Education BA or BS Accounting/Economics accepting authorized international diplomas
- Strong English communication skills both written and oral
- Experience with Excel and other MS Office applications required
- Ability to work in a team and to proactively communicate expectations and project status extensively with both your assigned clients as well as internal teams
- Adaptability to change
- Results-oriented approach with keen attention to high quality, details and accuracy, self-motivation, and desire to exceed expectations
- Desire to build a long-term career within Jitasa
- Customer service experience and volunteering at non-profits is a plus.
- No prior work experience required (any type of additional engagement courses, internships, additional education in the field of accounting are a plus)

Development/Growth expectations

You start as an Accounting Associate and hold that position for the first 6-12 months. Depending on your skillset, work ethics and eagerness to learn, you can climb up to Accounting Representative - Accounting Supervisor - Senior Accountant. We are a fast-growing company, hence more opportunities arise, but to find out more you will need to join us, as we promote from within.

Compensation expectations:

Accounting Associate starting net salary approx. - 1270BAM (with meal and transportation allowance).

Hybrid Work (work from home or from office), Monday-Friday, 8 hours per day.

Email your cover letter and resume/CV to: sarajevocareer@jitasagroup.com (Subject: Accounting Associate)

For more info, go to www.jitasagroup.com.

Lokacija: Bosna i Hercegovina

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